



SUPPLEMENTAL CODE OF ETHICS FOR SENIOR FINANCIAL OFFICERS

Allied Motion Technologies Inc. (the “Company”) has a Code of Ethics and Business Conduct applicable to all directors and employees of the Company. The Chairman of the Board, Chief Executive Officer, President, Chief Financial Officer and all other senior financial officers including the Company’s general managers and controllers (collectively, the “Senior Financial Officers”) are required to comply with the policies set forth therein as well as all other Governance Policies as established by the Company (see <https://www.alliedmotion.com/corporate-governance/>). In addition to the Code of Ethics and Business Conduct, the Senior Financial Officers are required to comply with this Supplemental Code of Ethics, the purpose of which is to deter wrongdoing and to require,:

- (i) honest and ethical conduct, including compliance at all times with the Allied Motion Conflict of Interest Policy;
- (ii) full, fair, accurate, timely, and understandable disclosure in reports and documents that the Company files with, or submits to, the Securities and Exchange Commission (the “SEC”) and in other public communications made by the Company;
- (iii) compliance with applicable governmental laws, rules and regulations;
- (iv) the prompt internal reporting of violations of this Supplemental Code; and
- (v) accountability for adherence to this Supplemental Code.

To that end, the Senior Financial Officers are subject to the following additional specific obligations:

1. The Senior Financial Officers are responsible for full, fair, accurate, timely and understandable disclosure in the periodic reports required to be filed by the Company with the SEC and in other public communications made by the Company. Accordingly, it is the responsibility of each Senior Financial Officer promptly to bring to the attention of the Audit Committee any material information of which he or she may become aware that affects the disclosures made or required to be made by the Company in its public filings and otherwise assist the appropriate members of senior management in fulfilling their responsibilities relating to the Company’s financial reporting and disclosure controls and internal control over financial reporting.

2. Each Senior Financial Officer shall promptly bring to the attention of the Audit Committee any information he or she may have concerning (a) significant deficiencies in the design or operation of internal controls which could adversely affect the Company’s ability to record, process, summarize and report financial data or (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company’s financial reporting, disclosures or internal controls.

3. Each Senior Financial Officer shall promptly bring to the attention of the Audit Committee any information he or she may have concerning any material violation of the Company’s Code of Ethics and Business Conduct, including any actual or apparent conflicts of interest between personal and professional relationships, involving any management or other employees who have a significant role in the Company’s financial reporting, disclosure controls or internal control over financial reporting.

4. Each Senior Financial Officer shall promptly bring to the attention of the Audit Committee any information he or she may have concerning evidence of a material violation of the securities or other laws, rules or regulations applicable to the Company and the operation of its business, by the Company or any agent thereof.

Administration of this Supplemental Code

The Board of Directors (the “Board”) or a committee thereof shall determine, or designate appropriate persons to determine, appropriate actions to be taken in the event of material violations of this Supplemental Code by a Senior Financial Officer. Such actions shall be reasonably designed to deter wrongdoing and to require accountability for adherence to this Supplemental Code, and may include written notices to the individual involved that the Board has determined that there has been a material violation, censure by the Board, demotion or reassignment of the individual involved, suspension with or without pay or benefits (as determined by the Board) and termination of the individual’s employment. In determining what action is appropriate in a particular case, the Board of Directors or such designee shall take into account all relevant information, including the nature and severity of the violation, whether the violation was a single occurrence or repeated occurrences, whether the violation appears to have been intentional or inadvertent, whether the individual in question had been advised prior to the violation as to the proper course of action and whether or not the individual in question had committed other violations in the past. Any waivers of this Supplemental Code will be considered and reported in accordance with applicable law.