

Nasdaq: ALNT

November 2, 2023

Third Quarter 2023 Financial Results Call

Dick Warzala Chairman, President & CEO Mike Leach Senior Vice President & CFO

CONNECTING what matters

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SAFE HARBOR STATEMENT

The statements in these slides that relate to future plans, events or performance are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements. Examples of forward-looking statements include, among others, statements the Company makes regarding expected operating results, anticipated levels of capital expenditures, the Company's belief that it has sufficient liquidity to fund its business operations, and expectations with respect to the conversion of backlog to sales. Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on the Company's current beliefs, expectations and assumptions regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of the Company's control. The Company's actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, general economic and business conditions, conditions affecting the industries served by the Company and its subsidiaries, conditions affecting the Company's customers and suppliers, competitor responses to the Company's products and services, the overall market acceptance of such products and services, the pace of bookings relative to shipments, the ability to expand into new markets and geographic regions, the success in acquiring new business, the impact of changes in income tax rates or policies, the severity, magnitude and duration of the COVID-19 pandemic, including impacts of the pandemic and of businesses' and governments' responses to the pandemic on our operations and personnel, and on commercial activity and demand across our and our customers' businesses, and on global supply chains; our inability to predict the extent to which the COVID-19 pandemic and related impacts will continue to adversely impact our business operations, financial performance, results of operations, financial position, the prices of our securities and the achievement of our strategic objectives and other factors disclosed in the Company's periodic reports filed with the Securities and Exchange Commission. Any forward-looking statement speaks only as of the date on which it is made. New risks and uncertainties arise over time, and it is not possible for us to predict the occurrence of those matters or the manner in which they may affect us. The Company has no obligation or intent to release publicly any revisions to any forward looking statements, whether as a result of new information, future events, or otherwise.

This presentation will discuss some non-GAAP financial measures, which the Company believes are useful in evaluating our performance. You should not consider the presentation of this additional information in isolation or as a substitute for results prepared in accordance with GAAP. The Company has provided reconciliations of comparable GAAP to non-GAAP measures in tables found in the Supplemental Information portion of this presentation.



THIRD QUARTER 2023 HIGHLIGHTS

Compared with prior-year unless otherwise noted

Revenue \$145.3M +8%	Record Gross Margin 32.7% +50 bps
Organic Growth ¹ +7%	Diluted EPS GAAP - \$0.41 Adjusted ² - \$0.61
Orders \$154.9M +23%	Robust Operating Cash Generation \$27.1M YTD

Strong industrial market demand

Received \$31M Defense market order

Acquired Sierramotion in September

Reduced debt balance \$11.1 million YTD

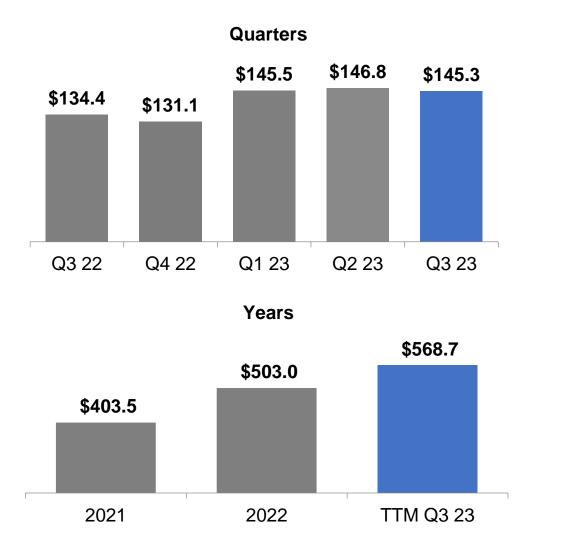
⁽¹⁾On a constant currency basis; See supplemental slides for the reconciliation of revenue excluding foreign currency exchange rate fluctuations and other important disclaimers.

⁽²⁾See supplemental slides for Adjusted Diluted EPS reconciliation and other important disclaimers.



REVENUE

(\$ in millions; narrative compared with prior-year period unless otherwise noted)



Up \$10.9 million or 8%; includes \$1.8 million favorable FX

Organic growth of 7%¹

Q3 market growth:

- + 32% Industrial
- 7% A&D
- 7% Vehicle
- 1% Medical

Sales to U.S. customers at 61% for Q3 2023 versus 59% for Q3 2022

⁽¹⁾On a constant currency basis; See supplemental slides for the reconciliation of revenue excluding foreign currency exchange rate fluctuations and other important disclaimers.



DIVERSIFIED REVENUE MIX

Revenue by Market (TTM)

TTM Revenue Change and Market Drivers

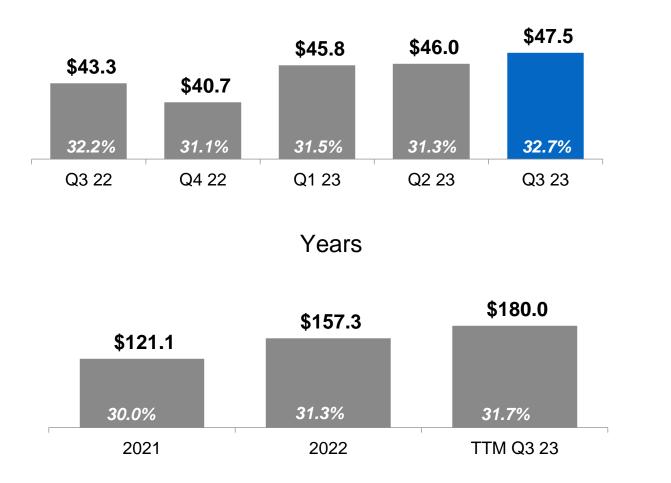
4%	Distribution	4%		
12%	A&D	14%	+48%	Defense program timing
18%	Medical	15%	+3%	More normalized sales environment focused on surgical and instrumentation related end markets
27%	Vehicle	23%	0%	Commercial automotive and powersports demand offset weaker agricultural demand
38%	Industrial	43%	+38%	Strong end market demand within industrial automation, Oil & Gas, HVAC and material & vehicle handling
TTM Q3 2022		TTM Q3 2023		
Rev: \$468.7 million		Rev: \$568.7 million		
NOTE: Compone	ents may not add up to	totals due to rounding		



GROSS PROFIT AND MARGIN

(\$ in millions; narrative compared with prior-year period unless otherwise noted)

Quarters



Up \$4.2 million or 10%

50 basis points margin increase

Gross margin impacts

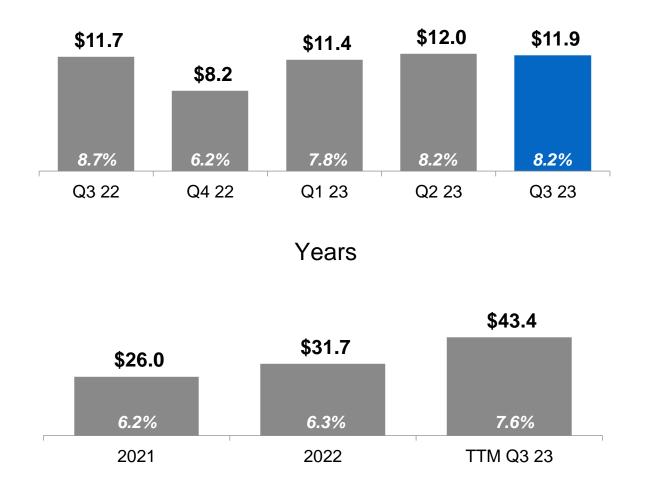
- + Volume
- + Lean tool kit (AST)
- + Favorable Mix
- Remaining supply chain disruptions
- Elevated raw material costs



OPERATING INCOME AND MARGIN

(\$ in millions; narrative compared with prior-year period unless otherwise noted)

Quarters



Up \$0.2 million or 2%

Operating costs and expenses as a percent of revenue were 24.5%, up 100 bps

Largely reflects higher business development costs

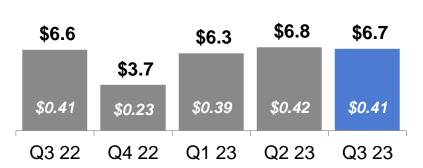
General & administrative 10.0% of TTM Q3 23 sales

Engineering & development 7.2% of TTM Q3 23 sales



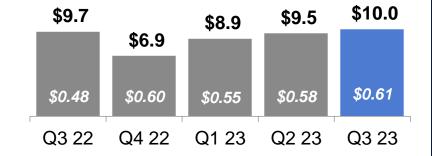
NET INCOME AND ADJUSTED EBITDA

(\$ in millions, except per share data)



GAAP Net Income & EPS

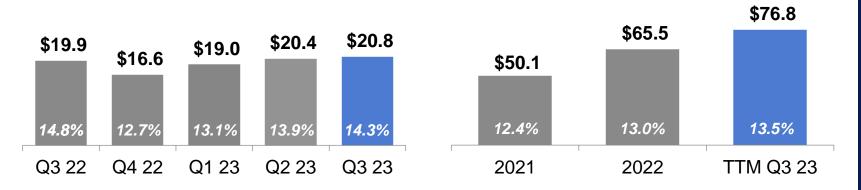
Adjusted Net Income & Adjusted EPS¹



Adjusted net income excludes amortization of intangible assets related to acquisitions, business development costs and other non-recurring items

⁽¹⁾See supplemental slides for Adjusted Net Income and Adjusted EBITDA reconciliations and other important disclaimers; NOTE: Components may not add up to totals due to rounding







BALANCE SHEET

(\$ in millions)

CAPITALIZATION								
	Sept 30, 2023	Dec 31, 2022						
Cash and cash equivalents	\$ 23.8	\$ 30.6						
Total debt	224.4	235.5						
Total net debt	200.5	205.2						
Shareholders' equity	242.1	215.5						
Total capitalization	\$ 466.5	\$ 451.3						
Debt/total capitalization	48.1%	52.3%						
Net debt/net total capitalization	45.3%	48.8%						

Generated \$27.1 million of cash from operations YTD

Reduced debt balance \$11.1 million YTD

Made \$6.25 million deferred cash payment for prior acquisition in Q1 23

Bank leverage ratio¹ of 2.9x

⁽¹⁾Bank leverage ratio calculated in accordance with the Company's credit agreement NOTE: Components may not add up to totals due to rounding

CASH FLOW

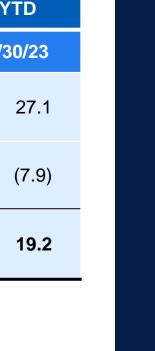
(\$ in millions)

	Three Mon	YTD	
	9/30/23	9/30/22	9/30/23
Net cash provided by (used in) operating activities	\$ 9.7	\$ (5.5)	\$ 27.1
Capital expenditures (CapEx)	(1.7)	(4.7)	(7.9)
Operating free cash flow (FCF) ⁽¹⁾	\$ 8.0	\$ (10.2)	\$ 19.2

FY23 CapEx: \$12 million – \$15 million⁽²⁾

⁽¹⁾ Free cash flow is a non-GAAP metric defined as cash flow from operations, less capital expenditures ⁽²⁾2023 CapEx expectation provided on November 2, 2023; revised due to program timing and supply chain impacts NOTE: Components may not add up to totals due to rounding

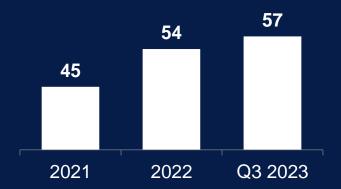




Inventory Turnover



Days Sales Outstanding

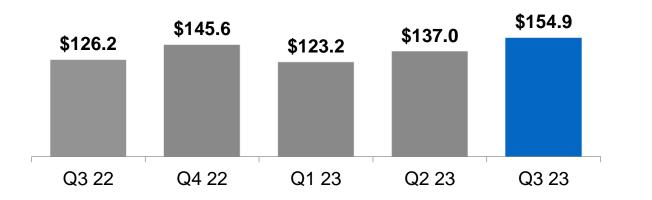


ORDERS & BACKLOG

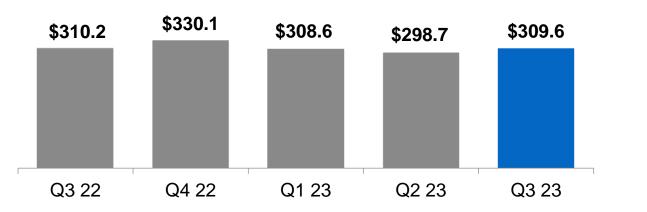
(\$ in millions)

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Orders



Backlog



Q3 23 Book:Bill 1.1x

Favorable \$1.5 million foreign currency translation

Backlog up 3% sequentially reflects large Defense order, partially offset by continued improvements within the supply chain

Majority to ship in three to nine months

OUTLOOK¹



Expect Q4 23 to be consistent directionally with fourth quarters from prior years pre-COVID; Higher potential for seasonality with holiday shutdowns and customers managing their own inventory levels

Expect continued strong demand within Industrial markets

Expect backlog to decline as supply chain improves

Focus on cash conversion and debt paydowns to support M&A activities

Expect 2023 tax rate to be approximately 23% to 25%

Expect to invest \$12 million to \$15 million in capital expenditures during FY23

⁽¹⁾ Outlook provided on November 2, 2023



CONFERENCE CALL AND WEBCAST PLAYBACK

Replay Number: 412-317-6671 passcode: 10182417

Telephone replay available through Thursday, November 9, 2023

Webcast / Presentation / Replay available at www.allient.com/investors

Transcript, when available, at <u>www.allient.com/investors</u>





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Supplemental Information

ADJUSTED NET INCOME RECONCILIATION

(\$ in thousands, except per share data)

-	Sept 202	•		Dec 31,Mar 31,20222023				Sept 30, 2023	
Net income	\$	6,609	\$	3,696	\$	6,315	\$ 6,769	\$	6,666
Non-GAAP adjustments, net of tax (1)									
Amortization of intangible assets - net		2,725		2,395		2,305	2,407		2,355
Foreign currency gain/loss - net		197		187		164	(11)		44
Business development costs - net		152		655		151	 306		915
Adjusted Net Income	\$	9,683	\$	6,933	\$	8,935	\$ 9,471	\$	9,980
Average Diluted Shares Outstanding		16,169		16,145		16,137	16,219		16,237
Diluted earnings per share		\$ 0.41		\$ 0.23		\$ 0.39	\$ 0.42		\$ 0.41
Adjusted diluted earnings per share		\$ 0.60		\$ 0.43		\$ 0.55	\$ 0.58		\$ 0.61

(1) Applies a blended federal, state, and foreign tax rate of approximately 23% applicable to the non-GAAP adjustments.

Adjusted net income and diluted EPS are defined as net income as reported, adjusted for certain items, including amortization of intangible assets and unusual non-recurring items. Adjusted net income and diluted EPS are not a measure determined in accordance with GAAP in the United States, and may not be comparable to the measure as used by other companies. Nevertheless, the Company believes that providing non-GAAP information, such as adjusted net income and diluted EPS are important for investors and other readers of the Company's financial statements and assists in understanding the comparison of the current quarter's and current year's net income and diluted EPS to the historical periods' net income and diluted EPS.

NOTE: Components may not add up to totals due to rounding



ADJUSTED NET INCOME RECONCILIATION

(\$ in thousands, except per share data)

	For twelve months ended						
		c 31,)21		c 31,)22	•	ot 30,)23	
Net income Non-GAAP adjustments, net of tax (1)	\$	24,094	\$	17,389	\$	23,446	
Discrete income tax benefit		(7,373)		-		-	
Amortization of intangible assets - net		4,938		9,812		9,462	
Income tax valuation allowance		506		-		-	
Foreign currency gain/loss - net		18		228		384	
Business development costs - net		998		2,542		2,027	
Non-GAAP Adjusted Net Income	\$	23,181	\$	29,971	\$	35,319	
Average Diluted Shares Outstanding		14,517		15,951		16,185	
Diluted earnings per share		\$1.66		\$1.09		\$1.45	
Adjusted diluted earnings per share		\$1.60		\$1.88		\$2.17	

(1) Applies a blended federal, state, and foreign tax rate of approximately 23% applicable to the non-GAAP adjustments.

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NOTE: Components may not add up to totals due to rounding



ADJUSTED EBITDA RECONCILIATION

(\$ in thousands)

	For the three months ended									
	•	ot 30,)22		ec 31, 2022		ar 31, 023		ne 30, 023		pt 30, 2023
Net income	\$	6,609	\$	3,696	\$	6,315	\$	6,769	\$	6,666
Interest expense		2,337		2,792		2,983		3,162		3,164
Provision for income taxes		2,508		1,414		1,904		2,131		1,992
Depreciation and amortization		6,692		6,264		6,145		6,390		6,421
EBITDA	\$	18,146	\$	14,166	\$	17,347	\$	18,452	\$	18,243
Stock compensation expense		1,262		1,321		1,267		1,544		1,354
Foreign currency (gain) loss		257		244		214		(15)		58
Business development costs		199		855		197		400		1,194
Adjusted EBITDA	\$	19,864	\$	16,586	\$	19,025	\$	20,381	\$	20,849
Revenue	\$	134,405	\$	131,076	\$	145,549	\$	146,769	\$	145,319
Adjusted EBITDA Margin		14.8%		7.7%		13.1%		13.9%		14.3%

In addition to reporting net income, a U.S. generally accepted accounting principle ("GAAP") measure, the Company presents Adjusted EBITDA (earnings before interest, income taxes, depreciation and amortization, stock compensation expense, foreign currency gains/losses, and business development costs), which is a non-GAAP measure. The Company believes Adjusted EBITDA is often a useful measure of a Company's operating performance and is a significant basis used by the Company's management to evaluate and compare the core operating performance of its business from period to period by removing the impact of the capital structure (interest), tangible and intangible asset base (depreciation and amortization), taxes, stock-based compensation expense, business development costs, foreign currency gains/losses on short-term assets and liabilities, and other items that are not indicative of the Company's core operating performance. Adjusted EBITDA does not represent and should not be considered as an alternative to net income, operating income, net cash provided by operating activities or any other measure for determining operating performance or liquidity that is calculated in accordance with generally accepted accounting principles.



ADJUSTED EBITDA RECONCILIATION

(\$ in thousands, except per share data)

	For twelve months ended							
	Dec 31, 2021			Dec 31, 2022		ept 30, 2023		
Net income	\$	24,094	\$	17,389	\$	23,446		
Interest expense		3,236		7,692		12,101		
(Benefit) provision for income taxes		(981)		6,292		7,441		
Depreciation and amortization		18,307		25,486		25,220		
EBITDA	\$	44,656	\$	56,859	\$	68,208		
Stock compensation expense		4,161		5,073		5,486		
Foreign currency loss		21		298		501		
Business development costs		1,299		3,319		2,646		
Adjusted EBITDA	\$	50,137	\$	65,549	\$	76,841		
Revenue	\$	403,516	\$	502,988	\$	568,713		
Adjusted EBITDA Margin		12.4%		13.0%		13.5%		

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REVENUE EXCLUDING FOREIGN CURRENCY EXCHANGE

(\$ in thousands)

	Three M	Ionths Ended	Nine Months Ende		
	Septen	n ber 30, 2023	September 30, 202		
Revenue as reported	\$	145,319	\$	437,637	
Foreign currency impact		(1,793)	_	1,869	
Revenue excluding foreign currency exchange impacts	\$	143,526	\$	439,506	

In addition to reporting revenue and net income, which are U.S. generally accepted accounting principle ("GAAP") measures, the Company presents Revenue excluding foreign currency exchange rate impacts, and EBITDA and Adjusted EBITDA (earnings before interest, income taxes, depreciation and amortization, stock-based compensation expense, business development costs, and foreign currency gains/losses), which are non-GAAP measures.

The Company believes that Revenue excluding foreign currency exchange rate impacts is a useful measure in analyzing organic sales results. The Company excludes the effect of currency translation from revenue for this measure because currency translation is not fully under management's control, is subject to volatility and can obscure underlying business trends. The portion of revenue attributable to currency translation is calculated as the difference between the current period revenue and the current period revenue after applying foreign exchange rates from the prior period. Organic growth is reported revenues adjusted for the impact of foreign currency and the revenue contribution from acquisitions.





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