REGULATION FD CORPORATE COMMUNICATIONS POLICY

Introduction

This is Allient Inc.'s disclosure policy concerning communications with securities analysts, institutional investors, money managers, investment advisers, securities brokers and mutual funds and with Allient shareholders ("Specified Persons").

Regulation FD prohibits the selective disclosure of material, nonpublic information, such as earnings warnings, to Specified Persons, before disclosing such information to the general public. This policy is intended to assist Allient's authorized spokespersons to comply with Regulation FD and sets forth Allient's commitment to fair disclosure of information about Allient without advantage to any particular analyst, investor or other Specified Person.

This policy applies to all communications by Allient and its directors, officers and other employees with Specified Persons. This policy shall be distributed to all Allient employees.

I. Core policies

A. Authorized spokespersons. No one except the CEO and CFO ("authorized officers") shall communicate with Specified Persons on matters concerning Allient Inc. and each of its subsidiaries and affiliates, separately or collectively, except that other officers may respond to calls from Specified Persons by referring the callers to already-public information in Allient's SEC filings, press releases or website. Other officers and employees may communicate with Specified Persons only after an authorized officer has authorized such employee or officer to communicate with Specified Persons and has reviewed and authorized the scope and content of such communication for disclosure to such Specified Persons(s) subject to any other condition such authorized officer deems necessary to comply with this policy. If you receive a request from someone outside of Allient for material nonpublic information, you should not respond. Instead, ask for the person's name and number and contact an authorized officer.

B. No selective disclosure of material nonpublic information. Allient policy is to disclose material information about Allient publicly and not selectively. Allient prohibits the intentional disclosure of material, nonpublic information to Specified Persons or shareholders unless that information is at the same time or previously disclosed to the public. If one of Allient's representatives unintentionally discloses material nonpublic information to Specified Persons or shareholders, Allient will promptly (within 24 hours) make public disclosure of that information, usually through a press release. If there is an intervening weekend or holiday, the disclosure will be before the open of market on the next trading day.

C. Policy on press releases and quarterly earnings releases. Allient will generally announce material information via a press release, in addition to the required SEC filings Allient makes from time to time. In the case of regular period-end announcements of financial results, known as earnings releases, Allient policy is:

- to issue a press release reporting the results before or after the market closes;

- to conduct a pre-announced, publicly accessible conference call or webcast at which supplemental comments may be provided to the analysts and the public;

- to allow a limited group to ask questions on the conference call, as long as all listeners can hear the questions and answers; and

- to make an audio recording of the conference call publicly available through Allient's website for a reasonable period of time subject to Allient website archive policies in effect from time to time.

D. Corrections and updates. If a material public statement is found to be incorrect when made, Allient will endeavor to correct it immediately via appropriate public disclosure.

E. Communications with analysts. Allient will not review or comment on analyst reports or models except that the CEO or CFO may, in his or her judgment, review analyst notes or questions as to matters of historical accuracy, which can be verified by reference to already public information, such as Allient SEC filings, press releases or information posted on Allient's website. No authorized officer will provide "comfort" with respect to any earnings estimate made by an analyst or otherwise "walk the Street" up or down. If any analyst inquires as to the analyst's estimates the authorized officer should follow the "no comment" policy. An authorized officer will not otherwise provide material information to an analyst, unless this material information has already been recently disclosed to the public in accordance with this policy.

F. Regulation G requirements relating to Non-GAAP ("pro forma") financial information. If Allient makes any oral or written disclosures to the public concerning "non-GAAP financial measures" (e.g., "pro forma" earnings results, EBITDA or similar figures), Allient must comply with SEC Regulation G. In general, any written disclosure of non-GAAP financial measures must include a presentation of the most directly comparable GAAP figure and provide a quantitative reconciliation between the non-GAAP and GAAP numbers. This information must not misstate or omit important facts, and should give equal prominence to the GAAP and non-GAAP numbers and otherwise fairly present both sets of figures.

- If historical non-GAAP measures are included, Allient must also disclose why the non-GAAP information is substantively useful to investors.

- If oral non-GAAP information is made public, the full reconciliation information must be orally disclosed in an acceptable manner or previously posted on Allient's website with adequate notice of this posting as prescribed in Regulation G.

- Allient's authorized officers and are expected to be familiar with the general requirements of Regulation G and avoid any public reference orally or in writing to any non-GAAP financial measures unless these disclosures are reviewed in advance under Regulation G by Allient's CFO.

- This is a complex regulation that is not fully summarized above. Allient authorized officers will periodically review and communicate appropriate policies to help assure compliance with Regulation G.

II. Explanation of core policies

A. What are communications? Below are some examples of communications covered by this policy. This is not an exclusive list.

- Speeches, interviews, industry and investor conferences
- Quarterly earnings releases and related conference calls
- Responding to market rumors about the trading and price of Allient shares, Allient business, Allient financial results or any other market rumors
- Any contacts with financial analysts covering Allient
- Reviewing analysts' reports on Allient
- Analyst and investor visits
- Postings on Allient's website
- Social media communications including through corporate blogs, employee blogs, chat boards, Twitter, Facebook, LinkedIn, YouTube and any other non-traditional means of communication

B. What is material nonpublic information? Information is material if there is a substantial likelihood that a reasonable investor would consider it important in making an investment decision. Information is nonpublic if it has not been disclosed to the public as described below.

Nonexclusive examples of information to be considered material under this policy include:

- Earnings information and quarterly results;
- The likelihood of meeting analysts' expectations for current or future periods
- Significant changes in Allient's prospects or strategy
- Significant write-downs in assets or increases in reserves
- Developments regarding significant litigation or government agency investigations
- Liquidity problems
- New products and developments with suppliers or customers (such as the acquisition or loss of a contract)

- Major changes in Allient's management or the board of directors
- Changes in dividends or dividend policy
- Extraordinary borrowings
- Major changes in accounting methods or policies, changes in auditors or auditor notification that Allient can no longer rely on an audit report
- Award or loss of a significant contract
- Cybersecurity risks and incidents, including vulnerabilities and breaches
- Changes in debt ratings
- Bankruptcy
- Insider buying or selling of securities
- Proposals, plans or agreements, even if preliminary in nature, involving mergers, acquisitions, divestitures, recapitalization, strategic alliances, licensing arrangements or purchases or sales of substantial assets
- Events regarding Allient securities (such as defaults on senior securities, calls of securities for redemption, repurchase plans, stock splits or changes in dividends, changes to the rights of securityholders public or private sales of additional securities or information related to any additional funding)
- Management or organizational changes

Material information is not limited to historical facts but may also include projections and forecasts. With respect to a future event, such as a merger, acquisition or introduction of a new product, the point at which negotiations or product development are determined to be material is determined by balancing the probability that the event will occur against the magnitude of the effect the event would have on a company's operations or stock price should it occur. Thus, information concerning an event that would have a large effect on stock price, such as a merger, may be material even if the possibility that the event will occur is relatively small. When in doubt about whether particular nonpublic information is material, you should presume it is material.

C. Means of making public disclosures. Public disclosure may be made by:

- issuing a widely disseminated press release via Business Wire or similar service;
- a publicly accessible conference call or webcast, for which there has been adequate advance public notice;
- filing of an SEC disclosure document such as a Form 8-K (Allient expects to utilize Form 8-K only for items required to be reported on that form or for special, non-ordinary course matters); or
- a combination of methods, including posting the information on Allient's website.

D. Public access to analyst conference calls. When Allient conducts quarterly analyst conference calls, Allient will allow the public to listen to the call via telephone dial-in or webcast systems. Allient may, from time to time, hold additional open analyst conference calls if the public is similarly allowed to listen in.

E. Announce conference calls via advance press release. A reasonable time before a scheduled analyst conference call, Allient will issue a press release which provides the date and time of the scheduled call and the specific information needed for a member of the public to dial in or access the call over the Internet.

F. Communications disclaimer. The appropriate "forward-looking statement" disclaimer will be given at the beginning of communication with Specified Persons, except for specified routine communications otherwise described in this Policy, and, if appropriate, prior to specific portions of the communication involving guidance.

G. Key spokespersons to keep current on company information. All Allient spokespersons are responsible for keeping current on what has and has not been publicly disclosed by Allient. This means, at a minimum, reviewing all SEC filings and press releases and participating in or later listening to a recording of all public conference calls.

H. Rumors: No Comment Policy. Allient will not comment on market rumors in the normal course of business. When it is learned that rumors about Allient are circulating, authorized officers should state only that it is Allient policy to not comment on rumors. If the source of the rumor is found to be internal, counsel should be consulted to determine the appropriate response.

I. Consult our Corporate Secretary on questions or concerns. Anyone, including all Allient spokespersons, should confer with Allient's Corporate Secretary whenever in doubt about whether information is material or other questions under this policy. Decisions about materiality should, when possible, be made prior to the occasion on which the discussion is to take place to avoid the need to make materiality judgments "on the spot."

J. Limited exceptions apply to certain people and in special transactions. Exceptions to this policy may apply with respect to certain people who are required by professional responsibility or by contract to keep Allient information confidential. These include Allient's attorneys, auditors and accountants, investment bankers and people or entities that are subject to nondisclosure agreements with Allient. In addition, communications with investment bankers and underwriters in connection with registered public offerings and communications with parties who have entered into nondisclosure agreements in connection with acquisitions, private placements or other special transactions are permitted under this policy. If in doubt, consult with Allient's Corporate Secretary on a case-by-case basis to determine the applicability and scope of these exceptions from this policy.