# ALLIED MOTION TECHNOLOGIES INC (AMOT)

**10-Q** Quarterly report pursuant to sections 13 or 15(d) Filed on 05/14/2012 Filed Period 03/31/2012

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# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **Form 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d)** of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2012

**Commission File Number** 0-04041

# **ALLIED MOTION TECHNOLOGIES INC.**

Incorporated Under the Laws of the State of Colorado

Colorado (State or other jurisdiction of incorporation or organization)

84-0518115 (I.R.S. Employer Identification No.)

#### 23 Inverness Wav East, Suite 150 Englewood, Colorado 80112 Telephone: (303) 799-8520

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety (90) days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files). Yes 🖾 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  $\Box$ 

Non-accelerated filer  $\Box$ (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

Number of Shares of the only class of Common Stock outstanding: 8,639,664 as of May 12, 2012

Accelerated filer  $\Box$ 

Smaller reporting company  $\boxtimes$ 

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# ALLIED MOTION TECHNOLOGIES INC. CONDENSED CONSOLIDATED BALANCE SHEETS (In Thousands, except per share data) (Unaudited)

	March 31, 2012		Dee	cember 31, 2011
Assets				
Current Assets:				
Cash and cash equivalents	\$	4,581	\$	9,155
Trade receivables, net of allowance for doubtful accounts of \$197 and \$284 at March 31,				
2012 and December 31, 2011, respectively		12,543		11,689
Inventories, net		14,652		14,429
Deferred income taxes		1,097		1,254
Prepaid expenses and other assets		3,046		1,881
Total Current Assets		35,919		38,408
Property, plant and equipment, net		7,631		7,352
Deferred income taxes		4,321		4,326
Intangible assets, net		2,841		2,936
Goodwill		5,835		5,665
Total Assets	\$	56,547	\$	58,687
Liabilities and Stockholders' Equity				
Current Liabilities:				
Debt obligations		158		157
Accounts payable		6,298		6,598
Accrued liabilities		4,828		6,800
Contingent consideration				1,313
Income taxes payable		481		1,272
Total Current Liabilities		11,765		16,140
Deferred income taxes		970		973
Deferred compensation arrangements		1,924		1,736
Pension and post-retirement obligations		3,528		3,516
Total Liabilities		18,187		22,365
Commitments and Contingencies				
Stockholders' Equity:				
Common stock, no par value, authorized 50,000 shares; 8,649 and 8,466 shares issued and				
outstanding at March 31, 2012 and December 31, 2011, respectively		22,149		21,568
Preferred stock, par value \$1.00 per share, authorized 5,000 shares; no shares issued or				
outstanding				
Retained earnings		16,912		15,970
Accumulated other comprehensive income		(701)		(1,216)
Total Stockholders' Equity		38,360		36,322
Total Liabilities and Stockholders' Equity	\$	56,547	\$	58,687

See accompanying notes to financial statements.

# ALLIED MOTION TECHNOLOGIES INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (In Thousands, except per share data) (Unaudited)

				For the	three n	onths ended M	arch 31	•
				2012				2011
Revenues			\$	26,847			\$	26,724
Cost of products sold				19,210				18,775
Gross margin				7,637				7,949
Operating expenses:								
Selling				1,365				1,462
General and administrative				2,947				2,966
Engineering and development				1,553				1,534
Amortization of intangible assets				174				180
Total operating expenses				6,039				6,142
Operating income				1,598				1,807
Other income (expense), net:								
Interest expense				(7)				(24)
Other income, net				17				1
Total other income (expense), net				10				(23)
Income before income taxes				1,608				1,784
Provision for income taxes				(450)				(571)
Net income			\$	1,158			\$	1,213
							<u> </u>	,
Basic earnings per share:								
Earnings per share	\$	0.14			\$	0.15		
Basic weighted average common shares		8,565				8,279		
Diluted earnings per share:								
Earnings per share	<u>\$</u>	0.14			\$	0.14		
Diluted weighted average common shares		8,565				8,495		
Other comprehensive income, net of tax:								
Foreign currency translation adjustment				515				728
Comprehensive income			<u>\$</u>	1,673			<u>\$</u>	1,941

See accompanying notes to financial statements.

# ALLIED MOTION TECHNOLOGIES INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In Thousands) (Unaudited)

		For the three months ended March 31,		
		2012		2011
Cash Flows From Operating Activities:				
Net income	\$	1,158	\$	1,213
Adjustments to reconcile net income to net cash used in operating activities:				
Depreciation and amortization		489		542
Other		325		218
Changes in assets and liabilities:				
Trade receivables		(717)		(1,447)
Inventories, net		(42)		(995)
Prepaid expenses and other assets		(1,150)		(404)
Accounts payable		(395)		988
Accrued liabilities		(2,642)		(768)
Net cash used in operating activities		(2,974)		(653)
Cash Flows From Investing Activities:				
Consideration paid for acquisition		(1,350)		(332)
Purchase of property and equipment		(586)		(428)
Net cash used in investing activities		(1,936)		(760)
Cash Flows From Financing Activities:				
Dividends paid		(216)		
Stock transactions under employee benefit stock plans		439		95
Net cash provided by financing activities		223		95
Effect of femilies and energy sets allowed an each		112		01
Effect of foreign exchange rate changes on cash		113		82
Net decrease in cash and cash equivalents		(4,574)		(1,236)
		0 155		2 5 5 2
Cash and cash equivalents at beginning of period		9,155		3,553
Cash and cash equivalents at end of period	<u>\$</u>	4,581	\$	2,317

See accompanying notes to financial statements.

#### 1. Basis of Preparation and Presentation

Allied Motion Technologies Inc. (the Company) is engaged in the business of designing, manufacturing and selling motion control products to a broad spectrum of customers throughout the world.

The accompanying unaudited condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant inter-company accounts and transactions have been eliminated in consolidation.

The assets and liabilities of the Company's foreign subsidiaries are translated into U.S. dollars using end of period exchange rates. Changes in reported amounts of assets and liabilities of foreign subsidiaries that occur as a result of changes in exchange rates between foreign subsidiaries' functional currencies and the U.S. dollar are included in foreign currency translation adjustment. Foreign currency translation adjustment is included in accumulated other comprehensive income, a component of stockholders' equity in the accompanying condensed consolidated balance sheets. Revenue and expense transactions use an average rate prevailing during the month of the related transaction. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the functional currency of each Technology Unit ("TU") are included in the results of operations as incurred.

The condensed consolidated financial statements included herein have been prepared by the Company pursuant to the rules and regulations of the Securities and Exchange Commission and include all adjustments which are, in the opinion of management, necessary for a fair presentation. Certain information and footnote disclosures normally included in financial statements which are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") have been condensed or omitted pursuant to such rules and regulations. The Company believes that the disclosures herein are adequate to make the information presented not misleading. The financial data for the interim periods may not necessarily be indicative of results to be expected for the year.

The preparation of financial statements in accordance with U.S. GAAP requires management to make certain estimates and assumptions. Such estimates and assumptions affect the reported amounts of assets and liabilities as well as disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

It is suggested that the accompanying condensed interim financial statements be read in conjunction with the Consolidated Financial Statements and related Notes to such statements included in the Annual Report on Form 10-K for the year ended December 31, 2011 that was previously filed by the Company.

# 2. Inventories

Inventories, valued at the lower of cost (first-in, first-out basis) or market, are as follows (in thousands):

		rch 31, 2012	Dec	ember 31, 2011
Parts and raw materials	\$	11,830	\$	11,268
Work-in process		2,284		2,017
Finished goods		2,527		3,090
		16,641		16,375
Less reserves		(1,989)		(1,946)
Inventories, net	<u>\$</u>	14,652	\$	14,429

# 3. Property, Plant and Equipment

Property, plant and equipment is classified as follows (in thousands):

	Μ	arch 31, 2012	De	cember 31, 2011
Land	\$	290	\$	290
Building and improvements		3,490		3,387
Machinery, equipment, tools and dies		12,987		12,633
Furniture, fixtures and other		3,253		3,037
		20,020		19,347
Less accumulated depreciation		(12, 389)		(11,995)
Property, Plant and Equipment, net	\$	7,631	\$	7,352

Depreciation expense was approximately \$315,000 and \$362,000 for the quarters ended March 31, 2012 and 2011, respectively.

# 4. <u>Stock-Based Compensation</u>

### Stock Incentive Plans

The Company's Stock Incentive Plans provide for the granting of stock awards, including restricted stock, stock options, and stock appreciation rights, to employees and non-employees, including directors of the Company.

# **Restricted Stock**

In the quarter ended March 31, 2012, 134,150 shares of unvested restricted stock were awarded at a market value of \$7.13. Of the restricted shares granted, 30,000 shares have performance based vesting conditions. The value of the shares is amortized to compensation expense over the related service period, which is normally three years, or over the estimated performance period. Shares of unvested restricted stock are forfeited if a recipient leaves the Company before the vesting date. Shares that are forfeited become available for future awards.

The following is a summary of restricted stock activity during the quarter ended March 31, 2012:

	Number of Shares
Outstanding at beginning of period	283,608
Granted	134,150
Forfeited	
Vested	(159,486)
Outstanding at end of Period	258,272

For the quarter ended March 31, 2012 and 2011, compensation expense, net of forfeitures, of \$140,000 and \$142,000 was recorded, respectively.



#### 5. Earnings and Dividends per Share

Basic income per share is computed by dividing net income by the weighted average number of shares of common stock outstanding. Diluted income per share is determined by dividing the net income by the sum of (1) the weighted average number of common shares outstanding and (2) if not anti-dilutive, the effect of stock options and warrants determined utilizing the treasury stock method. During 2012, no stock options or warrants are outstanding. As such, there is no dilutive effect on earnings per share for 2012. The dilutive effect of outstanding awards for the quarters ended March 31, 2011 was 215,000.

The Company declared and paid dividends of \$0.025 per share in the first quarter of 2012. Total dividends paid were \$216,000. The Company began paying quarterly dividends in the third quarter of 2011. As such, no dividends were declared or paid in the first quarter of 2011.

# 6. Segment Information

ASC Topic "Segment Reporting" requires disclosure of operating segments, which as defined, are components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance.

The Company operates in one segment for the manufacture and marketing of motion control products for original equipment manufacturers and end user applications. In accordance with the "Segment Reporting" Topic of the ASC, the Company's chief operating decision maker has been identified as the Chief Executive Officer and President, who reviews operating results to make decisions about allocating resources and assessing performance for the entire Company. Existing guidance, which is based on a management approach to segment reporting, establishes requirements to report selected segment information quarterly and to report annually entity-wide disclosures about products and services, major customers, and the countries in which the entity holds material assets and reports revenue. All material operating units qualify for aggregation under "Segment Reporting" due to their similar customer base and similarities in: economic characteristics; nature of products and services; and procurement, manufacturing and distribution processes. Since the Company operates in one segment, all financial information required by "Segment Reporting" can be found in the accompanying consolidated financial statements and within this note.

The Company's wholly owned foreign subsidiaries, located in The Netherlands, Sweden, and Canada, are included in the accompanying consolidated financial statements. Financial information related to the foreign subsidiaries is summarized below (in thousands):

	For the three Mare	ended
	 2012	 2011
Revenues derived from foreign subsidiaries	\$ 10,832	\$ 12,544
Identifiable assets as of March 31,	\$ 24,524	\$ 25,325

Sales to customers outside of the United States by all subsidiaries were \$12,330,000 and \$13,449,000 during the quarters ended March 31, 2012 and 2011, respectively.

During the quarters ended March 31, 2012 and 2011, no single customer accounted for more than 10% of total revenues.

# 7. Intangible Assets

Intangible assets on the Company's consolidated balance sheets consist of the following (in thousands):

	M	March 31, 2012		ember 31, 2011	Estimated Life
Amortizable intangible assets					
Customer lists	\$	4,387	\$	4,315	8-10 years
Trade name		946		946	10 years
Design and technologies		2,649		2,575	8-10 years
Patents		24		24	
Accumulated amortization		(5, 165)		(4,924)	
Total intangible assets	\$	2,841	\$	2,936	

Amortization expense for intangible assets for the quarters ended March 31, 2012 and 2011 was \$174,000 and \$180,000, respectively.

# 8. Goodwill

The change in the Company's goodwill during the quarter ended March 31, 2012 is summarized in the table below (in thousands):

Balance, December 31, 2011	\$ 5,665
Foreign currency translation	 170
Balance, March 31, 2012	\$ 5,835

## 9. Contingent Consideration

The Company acquired Östergrens Elmotor AB (Östergrens), located in Stockholm, Sweden on December 30, 2010. In conjunction with the acquisition of Östergrens, the Company recorded contingent cash consideration based on the seller meeting certain performance criteria. The Company paid \$1,350,000 and \$332,000 of the contingent consideration in the quarters ended March 31, 2012 and 2011, respectively. The liability was denominated in Swedish Krona. The amount paid of \$1,350,000, exceeds the amount accrued of \$1,313,000 as of December 31, 2011, due to fluctuations in the Swedish Krona against the U.S. dollar. The consideration paid was based on a multiple of the incremental profit achieved in 2011 over 2010 for certain customer projects.

## 10. Debt Obligations

Debt obligations consisted of the following (in thousands):

	2	012	2	mber 31, 2011
Credit Agreement, revolving line-of-credit	\$		\$	
China Credit Facility, 6.4% at March 31, 2011	\$	158	\$	157

The Company's Credit Agreement, which matures October 26, 2013, provides revolving credit up to \$4 million and €3 million.

The Credit Agreement contains certain financial covenants related to maximum leverage, minimum fixed charge coverage and minimum tangible net worth of the Company. The Company was in compliance with all covenants at March 31, 2012.

At March 31, 2012, approximately \$8,000,000 million (\$4 million and €3 million) was available under the amended Credit Agreement and approximately \$700,000 (€300,000 and 2,100,000 Swedish Krona ("SEK")) was available under bank overdraft facilities in Europe.

The Company also has a Credit Line Facility in China providing credit of approximately \$700,000 (Chinese Renminbi ("RMB") 4,500,000). This facility will be used for working capital needs at the Company's China operations, and will mature in October 2012. At March 31, 2012, there was approximately \$550,000 (RMB 3,500,000) available under the facility.

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

All statements contained herein that are not statements of historical fact constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements, and may contain the word "believe," "anticipate," "expect," "project," "intend," "will continue," "will likely result," "should" or words or phrases of similar meaning. Forward-looking statements involve known and unknown risks and uncertainties that may cause actual results of the Company to differ materially from the forward-looking statements. The risks and uncertainties include those associated with the present economic circumstances in the United States and throughout Europe, general business and economic conditions in the Company's motion markets, introduction of new technologies, products and competitors, the ability to protect the Company's intellectual property, the ability of the Company to sustain, manage or forecast its growth and product acceptance, success of new corporation strategies and implementation of defined critical issues designed for growth and improvement in profits, the continued success of the Company's customers to allow the Company to realize revenues from its order backlog and to support the Company's expected delivery schedules, the continued viability of the Company's customers and their ability to adapt to changing technology and product demand, the loss of significant customers or enforceability of the Company's contracts in connection with a merger, acquisition, disposition, bankruptcy, or otherwise, the ability of the Company to meet the technical specifications of its customers, the continued availability of parts and components, increased competition and changes in competitor responses to the Company's products and services, changes in government regulations, availability of financing, the ability of the Company's lenders and financial institutions to provide additional funds if needed for operations or for making future acquisitions or the ability of the Company to obtain alternate financing if present sources of financing are terminated, the ability to attract and retain qualified personnel who can design new applications and products for the motion industry, the ability of the Company to identify and consummate favorable acquisitions to support external growth and new technology, the ability of the Company to successfully integrate an acquired business into the Company's business model without substantial costs, delays, or problems, the ability of the Company to establish low cost region manufacturing and component sourcing capabilities, and the ability of the Company to control costs, including relocation costs, for the purpose of improving profitability. The Company's ability to compete in this market depends upon its capacity to anticipate the need for new products, and to continue to design and market those products to meet customers' needs in a competitive world. Actual results, events and performance may differ materially. Readers are cautioned not to place undue reliance on these forward-looking statements as a prediction of actual results. The Company has no obligation or intent to release publicly any revisions to any forward looking statements, whether as a result of new information, future events, or otherwise.

New risk factors emerge from time to time and it is not possible for management to predict all such risk factors, nor can it assess the impact of all such risk factors on its business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. The Company's expectations, beliefs and projections are expressed in good faith and are believed to have a reasonable basis; however, the Company makes no assurance that expectations, beliefs or projections will be achieved.

# Overview

Allied Motion has developed a long term corporate strategy with its sole focus in the motion control industry. Allied Motion utilizes its underlying core "electro-magnetic, mechanical and electronic motion technology/know how" to provide compact, high performance products as solutions in a wide range of motion applications. The Company designs, manufactures and sells motors, electronic motion controls, gearing and optical encoders to a broad spectrum of customers throughout the world. The Company sells components individually and also provides integrated motion control solutions to customers. The Company sells its products through its own direct sales force and manufacturer's reps and distributors. The products are manufactured at the Company's own facilities in North America, Europe and China, and at contract

manufacturing facilities in China and Eastern Europe, where the Company owns all the capital equipment and tooling and has designed and set-up the manufacturing processes in each facility.

Examples of the end products using Allied Motion's technology in the medical and health care industries include surgical robots, prosthetics, electric powered surgical hand pieces, programmable pumps to meter and administer infusions associated with chemotherapy, pain control and antibiotics; nuclear imaging systems, automated pharmacy dispensing equipment, kidney dialysis equipment, respiratory ventilators and heart pumps, wheel chairs, scooters, stair lifts, patient lifts, patient handling tables and beds. In electronics, our products are used in the handling, inspection, and testing of components and in the automation and verification of final products such as PC's, game equipment and cell phones. Our motors are used in the HVAC systems of trucks, buses, RV's, boats and off-road construction/farming equipment. These motors operate a variety of actuation systems (e.g., patient and wheelchair lifts, RV slide-outs, truck bed covers etc.), they provide improved fuel efficiency while the vehicles are idling and are used in drive-by-wire applications to electrically replace or power-assist a variety of mechanical linkages. Our products are also utilized in high performance vehicles, vehicles using alternative fuel systems such as LPG, fuel cell and hybrid vehicles. Our geared motor products are utilized in automated material handling vehicles/robots, commercial grade floor cleaners, commercial building equipment such as welders, cable pullers and assembly tool. Several products are used in a variety of military/defense applications including inertial guided missiles, mid-range munitions systems, weapons systems on armed personnel carriers, unmanned vehicles and in security and access control in camera systems, door access control and in airport screening and scanning devices. Other end products utilizing our technology include high definition printers; tunable lasers and spectrum analyzers for the fiber optic industry; processing equipment for the semiconductor industry, as well as ticket and cash dispensing machines (ATMs).

Allied Motion has established Solution Centers in North America and Europe to provide applications support and first point of contact for customers requiring motion control solutions. The application engineers draw upon the Technology/Know-How from all Allied Motion companies to provide the best solution for the customer and may be a single component or a solution that utilizes several components to create an integrated solution from our various Technology Units ("TUs"). Allied Motion is currently in the process of renaming it's TU's to incorporate the Allied Motion name first, followed by the city the Units are managed from, to replace the previous company names in parenthesis below. The list is as follows:

- Allied Motion Tulsa Tulsa, Oklahoma (Emoteq Corporation)
- Allied Motion Owosso Owosso, Michigan (Motor Products Corporation)
- Allied Motion Watertown Watertown, New York (Stature Electric, Inc.)
- Allied Motion Amherst Amherst, New York and Waterloo, Ontario, Canada (Allied Motion Amherst and Allied Motion Canada)
- Allied Motion Dordrecht Dordrecht, The Netherlands (Precision Motor Technology B.V.)
- Allied Motion Stockholm Stockholm, Sweden and Ferndown, UK (Östergrens Elmotor AB)
- Allied Motion Changzhou Changzhou, China (Östergrens Changzhou)

Allied Motion also has contract production capabilities in Slovakia and China. The Company is currently in the process of setting up a Solution Center in Asia.

# 1st Quarter Overview

After a record year in revenues and profitability in 2011, the first quarter of 2012 had a slight growth in revenues over the first quarter of last year and maintained a diluted earnings per share of \$0.14. Sales to our medical, vehicle, and electronics markets were up, while the industrial and aerospace and defense markets were down over the first quarter of 2011.

Orders for the quarter ended March 31, 2012 were \$23.0 million compared to \$26.4 million in the same quarter of last year. Backlog at March 31, 2012 was \$40.9 million, reflecting a 6% increase over the



backlog at the same time last year. The increased backlog over March 31, 2011 reflect the strong orders that were received in 2011 in the Company's served markets. We believe that the markets we serve are recognizing the value of the Company's motion solutions, and we continue to pursue opportunities that will increase the company's revenues and profitability.

We continued our quarterly dividend program, and we increased our dividends per share to \$.025 per share. We believe that our cash flows can support our growth initiatives and reward our shareholders at the same time.

#### Strategy

<u>Allied Motion Business Concept:</u> Allied Motion leverages its superior expertise in electro-magnetic, mechanical and electronic motion technology/know-how to provide solutions with the most compact, differentiated products or systems that "change the game" and add value to our customers' products. Utilizing Allied's "One Team" Organization, our intent is to be the motion solutions leader in our selected target market segments and to focus on geographic markets where our local support provides an additional competitive advantage. We will enhance our competitive position through the creation of an Operational Excellence Team to lead the implementation of Allied Systematic Tools (AST) and drive continuous improvement in quality, cost, delivery and growth throughout the company.

Further development and promotion of our parent brand, Allied Motion, will continue in the future and a Global structure has been defined and is currently being implemented. An example of the Global structure is the One Team Sales Force which has developed nicely in North America and Europe, and we are currently establishing the same capability in Asia. Our Solution Centers differentiate us from our competition and will become functional in North America and Europe in 2012 and the foundation will be also established in Asia in 2012. Together with our One Team Sales Force, the Solution Center is the glue that allows Allied Motion to function and act as One Company, a common request from our customers.

Our platform based Product Line approach, which is where we preplan what products are required by our served market segments, provides us the capability to quickly deliver prototypes, be first in with application solutions and secure new design-in wins. While it is relatively simple to achieve this on an independent component level basis, a coordinated effort to tie all of our technologies together as systems is where the real opportunity lies and that will be our emphasis.

An emphasis is placed on Gross Margin improvement which requires cost reduction, new products emphasizing more complete Motion Control solutions and a support structure trained to sell, apply and service our products and customers. In order to provide additional solution capabilities, additional Electronic Motion Control product offerings are required and the company continues to add new capabilities and make investments in this area.

We also plan to take our commitment to "Allied Systematic Tools", or AST, to a new level this year as we invest in additional resources as part of our Operational Excellence Team to continuously build and utilize AST to improve efficiencies and eliminate waste throughout our Company.

We believe the strategy we have developed for the Company will accomplish our long term goals of increasing shareholder value through the continued strengthening of the foundation necessary to achieve growth in sales and profitability.

#### **Operating Results**

#### Quarter Ended March 31, 2012 compared to Quarter Ended March 31, 2011

NET INCOME The Company reported net income of \$1,158,000, or \$0.14 per diluted share for the first quarter of 2012, compared to \$1,213,000, or \$0.14 per diluted share for the same quarter last year.

EBITDA AND ADJUSTED EBITDA EBITDA was \$2,104,000 for the first quarter of 2012 compared to a \$2,350,000 for the same quarter last year. Adjusted EBITDA was \$2,482,000 and \$2,492,000 for the first



quarters of 2012 and 2011, respectively. EBITDA and Adjusted EBITDA are non-GAAP measurements. EBITDA consists of income before interest expense, provision for income taxes, and depreciation and amortization. Adjusted EBITDA also excludes stock compensation expense and certain non-recurring items. See information included in "Non - GAAP Measures" below for a reconciliation of net income to EBITDA and Adjusted EBITDA.

REVENUES Revenues were \$26,847,000 for the quarter ended March 31, 2012 compared to \$26,724,000 for the quarter ended March 31, 2011. Overall, the Company experienced increases in the medical, vehicle, and electronics markets, partially offset by declines in the industrial and aerospace and defense markets.

Sales to U.S. customers accounted for 54% and 50% of our sales in the first quarter of 2012 and 2011, respectively, with the balance to customers primarily in Europe, Canada, and Asia. Sales volumes for the quarter ended March 31, 2012 increased by about 1%, but were offset by the strengthening of the dollar against the euro over the same period of last year. Declining sales to foreign customers indicate some softening in some of the Company's European markets.

ORDER BACKLOG At March 31, 2012, order backlog was approximately \$40.9 million, which is up 6% from the same time last year and down 7% from the backlog at December 31, 2011.

GROSS MARGINS Gross margin as a percentage of revenues was 28% and 30% for the quarters ended March 31, 2012 and 2011, respectively. The decrease in gross margins is partially due to the sales mix (decrease in sales of our higher margin business partially offset by increased sales of lower margin business) and partially due to a one-time charge to cover the estimated cost of replacing products in the field due to an incorrect component used by one of the Company's suppliers.

SELLING EXPENSES Selling expenses in the first quarter were \$1,365,000 compared to \$1,462,000 for the first quarter last year. The 7% decrease is primarily related to lower expected sales incentives in 2012 when compared to 2011.

GENERAL AND ADMINISTRATIVE EXPENSES General and administrative expenses were \$2,947,000 in the quarter ended March 31, 2012 compared to \$2,966,000 in the quarter ended March 31, 2011. The slight decrease in general and administrative expenses is primarily due to increased headcount and salary increases, offset by lower incentive bonuses.

ENGINEERING AND DEVELOPMENT EXPENSES Engineering and development expenses were \$1,553,000 in the first quarter of 2012 and \$1,534,000 in the same quarter last year.

AMORTIZATION OF INTANGIBLE ASSETS Amortization of intangible assets expense was \$174,000 in the quarter ended March 31, 2012 and \$180,000 in the same quarter last year.

INCOME TAXES Provision for income taxes was \$450,000 and \$571,000 for the first quarters of 2012 and 2011, respectively. The Company uses an estimate of the annual effective rate to calculate and record income taxes based on the projected results for the fiscal year and the facts and circumstances known at each interim period. The Company is subject to tax in the U.S. and multiple other tax jurisdictions. Judgment is required in determining the worldwide provision for income taxes and in recording the related tax assets and liabilities. The effective income tax rate as a percentage of income before income taxes was 28% and 32% for the quarters ended March 31, 2012 and 2011, respectively. The effective tax rate is lower than the statutory rate primarily due to differences in state and foreign tax rates.

### **Non-GAAP Measures**

EBITDA and Adjusted EBITDA are provided for information purposes only and are not measures of financial performance under generally accepted accounting principles.

The Company believes EBITDA is often a useful measure of a Company's operating performance and is a significant basis used by the Company's management to measure the operating performance of the Company's business because EBITDA excludes charges for depreciation, amortization and interest expense



that have resulted from our debt financings, as well as our provision for income tax expense. EBITDA is frequently used as one of the bases for comparing businesses in the Company's industry.

The Company also believes that Adjusted EBITDA provides helpful information about the operating performance of its business. Adjusted EBITDA excludes stock compensation expense, as well as certain non-recurring items. Nonrecurring items are either income or expenses which do not occur regularly as part of the normal activities of the Company. For the quarter ended March 31, 2012, the charge to replace the incorrect electronic component of \$238,000 is excluded from Adjusted EBITDA. There are no non-recurring items that have been excluded from Adjusted EBITDA for the quarter ended March 31, 2011.

EBITDA and Adjusted EBITDA do not represent and should not be considered as an alternative to net income, operating income, net cash provided by operating activities or any other measure for determining operating performance or liquidity that is calculated in accordance with generally accepted accounting principles.

The Company's calculation of EBITDA and Adjusted EBITDA for the three months ended March 31, 2012 and 2011 is as follows (in thousands):

	For the the end Marc	led	ths
	 2012		2011
Net income	\$ 1,158	\$	1,213
Interest expense	7		24
Provision for income tax	450		571
Depreciation and amortization	489		542
EBITDA	2,104		2,350
Stock compensation expense	140		142
Non-recurring expense (income)	238		
Adjusted EBITDA	\$ 2,482	\$	2,492

# Liquidity and Capital Resources

The Company's liquidity position as measured by cash and cash equivalents decreased \$4,574,000 to a balance of \$4,581,000 at March 31, 2012. This decrease compares to a smaller decrease of \$1,236,000 for the same period last year. During the first quarter of 2012, operations used \$2,974,000 in cash compared to \$653,000 for the quarter ended March 31, 2011. The increase in cash used in operations this year is due to higher incentive bonus payments, higher tax payments, and increased payments to vendors.

Net cash used in investing activities was \$1,936,000 and \$760,000 for the first quarter of 2012 and 2011, respectively. The increase includes a payment of \$1,350,000, which is the final portion of consideration for the Ostergrens acquisition, and an increase of \$158,000 over the same period of last year, for purchases of property and equipment.

Net cash provided by financing activities was \$223,000 for the quarter ended March 31, 2012 compared to \$95,000 for the same period last year. The increase in 2012 is due to more Company stock purchased by the Allied Motion Employee Stock Ownership Plan (ESOP), based on higher company contributions to the plan for 2011, offset by the dividends paid, as well as fewer share repurchases by the

Company in 2012 than 2011 for tax withholding purposes. The Company began to pay quarterly dividends in August 2011, and thus, had not paid dividends in the first quarter of 2011.

The average outstanding borrowings for the quarter ended March 31, 2012 was \$158,000. As of March 31, 2012, the amount available to borrow under the Company's various lines-of-credit was approximately \$8,600,000.

The Company's Credit Agreement is used for borrowing needs that may occur in the United States and Europe. The Credit Agreement provides revolving credit up to \$4 million and € million. The Credit Agreement contains certain financial covenants related to maximum leverage, minimum fixed charge coverage and minimum tangible net worth of the Company. The Credit Agreement expires on October 26, 2013.

The Company also has a Credit Line Facility in China providing credit of approximately \$700,000 (RMB 4,500,000) to provide financing availability for working capital needs for the Company's subsidiaries in China. There is approximately \$550,000 (RMB 3,500,000) available under the facility at March 31, 2012.

The Company has bank overdraft facilities with foreign banks in Europe. The facilities had no outstanding balance as of March 31, 2012. The amount available under the overdraft facilities was approximately \$700,000 (€300,000 and 2,100,000 SEK).

As part of the Company's quarterly cash dividend program, the Board of Directors declared a dividend, increasing the amount from \$0.02 to \$0.025 per share in the first quarter of 2012.

The Company's working capital, capital expenditure and dividend requirements are expected to be funded from cash provided by operations and amounts available under the Company's credit facilities.

#### Critical Accounting Policies

The Company has prepared its financial statements in conformity with accounting principles generally accepted in the United States, and these statements necessarily include some amounts that are based on informed judgments and estimates of management. The Company's significant accounting policies are discussed in Note 1 in the Annual Report on Form 10-K for the year ended December 31, 2011. The policies are reviewed on a regular basis. The Company's critical accounting policies are subject to judgments and uncertainties which affect the application of such policies. The Company uses historical experience and all available information to make these judgments and estimates. As discussed below the Company's financial position or results of operations may be materially different when reported under different conditions or when using different assumptions in the application of such policies. In the event estimates or assumptions prove to be different from actual amounts, adjustments are made in subsequent periods to reflect more current information. The Company's critical accounting policies include:

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The allowance is based on historical experience and judgments based on current economic and customer specific factors. Significant judgments are made by management in connection with establishing the Company's customers' ability to pay at the time of shipment. Despite this assessment, from time to time, the Company's customers are unable to meet their payment obligations. The Company continues to monitor customers' credit worthiness, and use judgment in establishing the estimated amounts of customer receivables which may not be collected. A significant change in the liquidity or financial position of the Company's customers could have a material adverse impact on the collectibility of accounts receivable and future operating results.

Inventory is valued at the lower of cost or market. The Company monitors and forecasts expected inventory needs based on sales forecasts. Inventory is written down or written off when it becomes



obsolete or when it is deemed excess. These determinations involve the exercise of significant judgment by management. If actual market conditions are significantly different from those projected by management, the recorded reserve may be adjusted, and such adjustments may have a significant impact on the Company's results of operations. Demand for the Company's products can fluctuate significantly, and in the past the Company has recorded substantial charges for inventory obsolescence.

The Company records deferred tax assets and liabilities for the estimated future tax effects of temporary differences between the tax basis of assets and liabilities and amounts recorded in the consolidated financial statements, and for operating loss and tax credit carryforwards. Realization of the recorded deferred tax assets is dependent upon the Company generating sufficient taxable income in the appropriate tax jurisdiction in future years to obtain benefit from the reversal of net deductible temporary differences and from tax credit and operating loss carryforwards. A valuation allowance is provided to the extent that management deems it more likely than not that the net deferred tax assets will not be realized. The amount of deferred tax assets considered realizable is subject to adjustment in future periods if estimates of future taxable income are changed.

The Company provides pension and postretirement benefits for certain domestic retirees and records the cost of the obligations based on estimates. The net periodic costs are recognized as employees render the services necessary to earn the benefits. Several assumptions are used to calculate the expense and liability related to the plans including the discount rate, the expected rate of return on plan assets, the future rate of compensation increases and health care cost increases. The discount rate is selected based on a bond pricing model that relates to the projected future cash flows of benefit obligations. Actuarial assumptions used are based on demographic factors such as retirement and mortality. Actual results could vary materially from the Company's actuarial assumptions, which may have an impact on the amount of reported expense or liability for pension or postretirement benefits.

## **Item 4. Controls and Procedures**

The Company's controls and procedures include those designed to ensure that material information is accumulated and communicated to the Company's management as appropriate to allow timely decisions regarding required disclosure. Under the supervision and with the participation of management, the Company's chief executive officer and chief financial officer evaluated the effectiveness of the Company's disclosure controls and procedures designed to ensure that information is recorded, processed, summarized and reported in a timely manner as required by Exchange Act reports such as this Form 10-Q and concluded that as of the end of the Company's most recent fiscal quarter they are effective.

There have not been any changes in the Company's internal controls over financial reporting during the quarter ended March 31, 2012 that have materially affected or are reasonably likely to materially affect, the Company's internal control over financial reporting.

# PART II. OTHER INFORMATION

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

<u>Period</u>	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or <u>Programs</u>
01/01/12 to 01/31/12	_		_	_
02/01/12 to 02/29/12	3,109(1)	\$ 7.10	_	
03/01/12 to 03/31/12				
Total	3,109	\$ 7.10		

(1) As permitted under the Company's equity compensation plan, these shares were withheld by the Company to satisfy tax withholding obligations for employees in connection with the vesting of stock. Shares withheld for tax withholding obligations do not affect the total number of shares available for repurchase under any approved common stock repurchase plan. At March 31, 2012, the Company did not have an authorized stock repurchase plan in place.

#### Item 5. Other Information

The Company held its annual stockholders' meeting on May 10, 2012. At the annual meeting, the stockholders of the Company (i) elected the nine director nominees and (ii) ratified the appointment of Ehrhardt Keefe Steiner Hottman PC ("EKS&H") as the Company's independent registered public accounting firm for the 2012 fiscal year.

The results of the voting for the nine director nominees were as follows:

Nominee	For	Against	Abstentions	Broker Non- votes
D.D. Hock	4,694,708	11,039	34,221	3,083,840
Gerald J. Laber	4,696,050	9,689	34,229	3,083,840
G.J. Pilmanis	4,692,904	12,835	34,229	3,083,840
M.M. Robert	4,694,985	10,762	34,221	3,083,840
S.R. (Rollie) Heath, Jr.	4,695,106	10,841	34,021	3,083,840
Joseph W. Bagan	4,669,572	37,175	33,221	3,083,840
Richard D. Federico	4,683,682	22,065	34,221	3,083,840
R.D. Smith	4,687,017	18,730	34,221	3,083,840
R.S. Warzala	4,692,023	13,724	34,221	3,083,840

The results of the voting for the ratification of EKS&H as the Company's independent registered public accounting firm for the 2012 fiscal year were as follows:

For		Against	Abstentions
	7,773,394	35,048	15,366

# Item 6. Exhibits

- (a) Exhibits
  - 10.1 Sixth Amendment to Credit Agreement dated as of April 20, 2012, among Allied Motion Technologies Inc., Allied Motion Technologies B.V., JPMorgan Chase Bank, N.A., and J.P. Morgan Europe Limited.
  - 31.1 Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
  - 31.2 Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
  - 32.1 Certification of the Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
  - 32.2 Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
  - 101 The following materials from Allied Motion Technologies Inc.'s Quarterly Report on Form 10-Q for the quarter ended March 31, 2012, formatted in XBRL (eXtensible Business Reporting Language): (i) consolidated balance sheets, (ii) consolidated statements of operations, (iii) consolidated statements of cash flows and (iv) the notes to the consolidated financial statements, tagged as block of text.\*

\* Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.



# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DATE: <u>May</u>	14, 2012 ALLIED MOTION TECHNOLOGIES INC.
	By: /s/ Richard D. Smith
	Richard D. Smith
	Executive Chairman of the Board and Chief Financial Officer
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# SIXTH AMENDMENT TO CREDIT AGREEMENT

THIS SIXTH AMENDMENT TO CREDIT AGREEMENT (this "Amendment"), dated as of April 20, 2012, is among ALLIED MOTION TECHNOLOGIES INC., a Colorado corporation (the "US Borrower"), ALLIED MOTION TECHNOLOGIES B.V., a Dutch Closed Company with Limited Liability (the "EUR Borrower," and together with the US Borrower, the "Borrowers"), the Lenders under the Credit Agreement (as defined below), JPMORGAN CHASE BANK, N.A., as a Lender and as Administrative Agent (in such capacity, the "Administrative Agent") under the Credit Agreement, and J.P. MORGAN EUROPE LIMITED, as EUR Agent (the "EUR Agent," and together with the Administrative Agent, the "Agents") under the Credit Agreement. Capitalized terms used and not otherwise defined in this Amendment shall have the same meanings in this Amendment as set forth in the Credit Agreement.

#### RECITALS

A. The Borrowers, the Lenders, the Administrative Agent and the EUR Agent are parties to that certain Credit Agreement, dated as of May 7, 2007, as amended by that certain Waiver and First Amendment to Credit Agreement, dated as of August 3, 2009, that certain Second Amendment to Credit Agreement, dated as of July 30, 2010, that certain Third Amendment to Credit Agreement, dated as of October 26, 2010, that certain Fourth Amendment to Credit Agreement, dated as of March 28, 2011, and that certain Fifth Amendment to Credit Agreement, dated as of August 3, 2011 (as so amended, the "Credit Agreement").

B. The Parties desire to amend the terms and conditions of the Credit Agreement subject to and as more fully set forth in this Amendment.

#### AGREEMENT

IN CONSIDERATION of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrowers, the Lenders and the Agents agree as follows:

1. <u>Amendments to Credit Agreement</u>. Effective as of the Sixth Amendment Effective Date (as defined below), and upon the terms and subject to the conditions set forth in this Amendment, the Credit Agreement is hereby amended as follows:

(a) Section 5.10 of the Credit Agreement is hereby deleted and replaced in full by the following:

SECTION 5.10 <u>Consignments</u>. Except for (i) inventory delivered to and located at vendors of any US Obligor (for the purpose of "outside processing") with aggregate invoice prices in the aggregate for all such inventory not to exceed \$250,000 at any time, (ii) tooling possessed by vendors of any US Obligor and permitted under Section 5.09(d) in the

ordinary course of business consistent with past practice, and (iii) other consignment inventory of any US Obligor with invoice prices in the aggregate for all US Obligors for all such consignment inventory not to exceed \$1,000,000 at any time, no US Obligor shall co-mingle its inventory or other goods with any goods of its customers or any other person (whether pursuant to any bill and hold sale or otherwise). Upon the reasonable request of the Administrative Agent, each US Loan Party agrees to take all necessary action under Section 9-324 of the UCC to protect and perfect its interest in all such goods and inventory described in clauses (i) through (iii) above.

#### 2. <u>Other Agreements</u>.

(a) The Borrowers, Lenders and Agents agree that all of the Loan Documents are hereby amended to reflect the amendments set forth herein and that no further amendments to any Loan Documents are required to reflect the foregoing.

(b) All references in any document to "Credit Agreement" or any "Loan Document" shall refer to the Credit Agreement or any such Loan Document, as amended pursuant to this Amendment.

3. <u>Conditions Precedent</u>. The effectiveness of this Amendment is subject to the satisfaction of the following conditions (the date that all such conditions are satisfied, the "Sixth Amendment Effective Date"):

- (a) The Agents shall have received:
  - (i) from each party hereto a counterpart of this Amendment signed on behalf of such party; and

(ii) such other documents, certificates and instruments as the Agents or any Lender or its counsel may have reasonably requested, such documents, certificates and instruments to be satisfactory to the Agents, the Lenders and their counsel in all respects in their sole discretion.

(b) All governmental and third party approvals necessary or, in the discretion of the Lenders, advisable in connection with the financing contemplated hereby and the continuing operations of the Borrower and its Subsidiaries shall have been obtained and be in full force and effect.

(c) The Agents and the Lenders shall have received all fees and other amounts due and payable on or prior to the Sixth Amendment Effective Date, including to the extent invoiced, reimbursement or payment of all out-of-pocket expenses (including, without limitation, reasonable fees, disbursements and other charges of counsel) required to be reimbursed or paid by the Borrowers or any other Loan Party hereunder or under any separate agreements.

4. <u>Representations, Warranties and Covenants</u>. The Borrowers hereby certify to the Lenders that as of the date of this Amendment and as of the Sixth Amendment Effective Date (after giving effect to this Amendment and the transactions contemplated hereby) all of the Borrowers' representations and warranties contained in the Credit Agreement and each of the Loan Documents are true, accurate and complete, and no "Default" or "Event of Default" exists under (and as defined in) the Credit Agreement or any of the Loan Documents. Without limiting the generality of the foregoing, each Borrower represents and warrants that (i) the execution and delivery of this Amendment has been authorized by all necessary action on the part of such Borrower, (ii) the person executing this Amendment on behalf of such Borrower is duly authorized to do so, and (iii) this Amendment constitutes the legal, valid, binding and enforceable obligation of such Borrower, enforceable against such Borrower in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium or other laws affecting creditors' rights generally and subject to general principles of equity, regardless of whether considered in a proceeding in equity or at law.

5. <u>Additional Documents</u>. Borrowers shall execute and deliver, and shall cause to be executed and delivered, to the Agents or the Lenders at any time and from time to time such documents and instruments, including without limitation additional amendments to the Credit Agreement and the Loan Documents, as the Agents or the Lenders may reasonably request to confirm and carry out the transactions contemplated hereby or by any other Loan Documents executed in connection herewith.

6. <u>Continuation of the Credit Agreement and Loan Documents</u>. Except as specified in this Amendment, the provisions of the Credit Agreement and the Loan Documents shall remain in full force and effect, and if there is a conflict between the terms of this Amendment and those of the Credit Agreement or the Loan Documents, the terms of this Amendment shall control. This Amendment is a Loan Document.

7. <u>Ratification and Reaffirmation of Obligations by Borrower</u>. Each Borrower hereby (a) ratifies and confirms all of its Obligations under the Credit Agreement and each of the other Loan Documents, and acknowledges and agrees that such Obligations remain in full force and effect, and (b) ratifies, reaffirms and reapproves in favor of the Agents and each Lender, as applicable, the terms and provisions of the Credit Agreement and each of the other Loan Documents, including (without limitation), its pledges and other grants of Liens and security interests pursuant to the Collateral Documents. Without limiting the foregoing, the US Borrower acknowledges and agrees that all Collateral pledged by it pursuant to any Collateral Document secures the Obligations as such term is amended herein.

# 8. <u>Release and Indemnification</u>.

(a) Each Borrower and each Guarantor hereby fully, finally, and forever releases and discharges the Agents and each Lender, and their respective successors, assigns, directors, officers, employees, agents and representatives, from any and all causes of action, claims, debts, demands and liabilities, of whatever kind or nature, in law or equity, of any Borrower or any Guarantor, whether now known or unknown to any Borrower or any Guarantor in respect of (a) the Obligations under the Credit Agreement and each of the other Loan Documents or (b) the

actions or omissions of any Agent or any Lender in any manner related to the Obligations under the Credit Agreement and each of the other Loan Documents; provided that this Section shall only apply to and be effective with respect to events or circumstances existing or occurring prior to and including the date of this Amendment.

Without limiting Section 9.03 of the Credit Agreement, each Borrower and each Guarantor hereby agrees to (b)indemnify, defend, and hold harmless each and all of the Agents and Lenders (each an "Indemnified Party" and collectively the "Indemnified Parties") from and against any and all accounts, covenants, agreements, obligations, claims, debts, liabilities, offsets, demands, costs, expenses, actions or causes of action of every nature, character and description, whether arising at law or equity or under statute, regulation or otherwise, and whether liquidated or unliquidated, contingent or noncontingent, known or unknown, suspected or unsuspected ("Claims"), arising from or made under any legal theory, which any of Indemnified Parties may incur as a direct or indirect consequence of or in relation to any acts or omissions of any Borrower or any Guarantor arising from or relating to any of: (i) the Loan Documents; (ii) this Amendment; or (iii) any documents executed by any Borrower or any Guarantor in connection with this Amendment. Should any Indemnified Party incur any such Claims, or defense of or response to any Claims or demand related thereto, the amount thereof, including costs, expenses and attorneys' fees, shall be added to the amounts due under the Loan Documents, and shall be secured by any and all liens created under and pursuant to the Loan Documents. This indemnity shall survive until the Obligations have been indefeasibly paid in full and the termination, release or discharge of any Borrower and any Guarantor. To the extent permissible under applicable law, this indemnity shall not limit any other rights of indemnification, subrogation or assignment, whether explicit, implied, legal or equitable, that any Indemnified Party may have; provided that no Indemnified Party shall have the right to indemnification to the extent that a Claim arises out of the Indemnified Party's gross negligence or willful misconduct.

# 9. <u>Miscellaneous</u>.

(a) THIS AMENDMENT SHALL BE CONSTRUED IN ACCORDANCE WITH THE INTERNAL LAWS (WITHOUT REGARD TO THE CONFLICT OF LAWS PROVISIONS) OF THE STATE OF COLORADO, BUT GIVING EFFECT TO FEDERAL LAWS APPLICABLE TO NATIONAL BANKS. This Amendment shall be binding upon and inure to the benefit of the parties hereto and their successors and permissible assigns.

(b) All representations and warranties made in this Amendment, the Credit Agreement or any Loan Document including any Loan Document furnished in connection with this Amendment shall survive the execution and delivery of this Amendment and the other related Loan Documents, and no investigation by the Agents or any Lender or any closing shall affect the representations and warranties or the right of the Agents or any Lender to rely upon them.

(c) This Amendment and all documents to be executed and delivered hereunder may be delivered in the form of a facsimile copy, subsequently confirmed by delivery of the

originally executed document. This Amendment may be executed in two or more counterparts, each of which shall be deemed an original and all of which together shall constitute one instrument.

(d) This Amendment, the Credit Agreement, the other Loan Documents, and all other instruments, documents and agreements executed and delivered in connection with this Amendment, the Credit Agreement and the other Loan Documents, embody the final, entire agreement among the parties hereto with respect to the subject matter hereof. There are no oral agreements among the parties hereto. This Amendment may not be amended or modified orally, but only by a written agreement meeting the requirements of Section 9.02 of the Credit Agreement.

(e) The section headings herein are for convenience only and shall not affect the construction hereof.

(f) Other than as expressly stated herein, this Amendment and the amendments set forth herein do not constitute a waiver by Lenders and Agents of Borrower's or any other Loan Party's compliance with any covenants, or a waiver of any Defaults or Events of Default, under the Credit Agreement or any of the Loan Documents, and shall not entitle the Borrowers or any other Loan Party to any similar or other amendments in the future. Without limiting the foregoing, except as specifically set forth herein, Lenders and Agents continue to reserve all rights and remedies available to Lenders and Agent under the Credit Agreement and the Loan Documents, under law (including without limitation Article 9 of the Uniform Commercial Code) and at equity.

(g) In case any provision of or obligation under this Amendment shall be held by any court of competent jurisdiction to be invalid, illegal or unenforceable in any jurisdiction, the validity, legality and enforceability of the remaining provisions or obligations, or of such provision or obligation in any other jurisdiction, shall not in any way be affected or impaired thereby.

[Remainder of page intentionally left blank; signature pages follow.]

IN WITNESS WHEREOF, the Borrowers, the Lenders and the Agents have executed this Sixth Amendment to Credit Agreement as of the date first above written.

# ALLIED MOTION TECHNOLOGIES INC., as US Borrower

By: Name: Susan M. Chiarmonte Title: Vice President

# ALLIED MOTION TECHNOLOGIES B.V., as EUR Borrower

By: Name: Richard D. Smith Title: Director

JPMORGAN CHASE BANK, N.A., individually and as Administrative Agent

By:

Karen Lowe Senior Vice President

# J.P. MORGAN EUROPE LIMITED, as EUR Agent

By: Name:

Title:

[Signature Page to Sixth Amendment to Credit Agreement]

### ACKNOWLEDGMENT AND CONSENT BY GUARANTORS:

Each of the undersigned hereby (i) acknowledges the accuracy of the Recitals in the foregoing Amendment, (ii) consents to the modification of the Credit Agreement and the other Loan Documents and to all other matters in the foregoing Amendment, (iii) reaffirms the respective Guaranty Agreement executed by the undersigned and any other agreements, documents and instruments securing or otherwise related thereto (collectively, the "Guarantor Documents"), (iv) acknowledges that the Guarantor Documents continue in full force and effect, remain unchanged, are valid, binding and enforceable in accordance with their respective terms and guaranty or secure, as the case may be, the Obligations under the Credit Agreement, (v) agrees that all references, if any, in the Guarantor Documents to the Credit Agreement and the other Loan Documents are modified to refer to those documents as modified by the Amendment, and (vi) agrees to be bound by the release of the Agents and the Lenders as set forth in the Amendment. Without limiting the foregoing, each US Facility Guarantor acknowledges and agrees that all Collateral pledged by it pursuant to any Collateral Document secures the Obligations. The undersigned Guarantors hereby certify to the Lenders that, as of the date of the Amendment and as of the Effective Date (after giving effect to the Amendment), all of the Guarantors' representations and warranties contained in each of the Loan Documents are true, accurate and complete, and no "Default" or "Event of Default" exists under (and as defined in) the Credit Agreement or any of the Loan Documents. Without limiting the generality of the foregoing, each Guarantor represents and warrants that (i) the execution and delivery of this Acknowledgement and Consent by Guarantors has been authorized by all necessary action on the part of such Guarantor, (ii) the person executing this Acknowledgement and Consent by Guarantors on behalf of such Guarantor is duly authorized to do so, and (iii) this Acknowledgement and Consent by Guarantors constitutes the legal, valid, binding and enforceable obligation of such Guarantor, enforceable against such Guarantor in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium or other laws affecting creditors' rights generally and subject to general principles of equity, regardless of whether considered in a proceeding in equity or at law. All capitalized terms above not otherwise defined have the meanings given them in the foregoing Amendment.

#### ALLIED MOTION CONTROL CORPORATION

By: Name:

Name: Susan M. Chiarmonte Title: Secretary

# COMPUTER OPTICAL PRODUCTS, INC.

By:

Name: Susan M. Chiarmonte Title: Secretary

[Sixth Amendment to Credit Agreement (Acknowledgment and Consent by Guarantors)]

# **EMOTEQ CORPORATION**

By: Susan M. Chiarmonte Name: Title: Secretary

# MOTOR PRODUCTS CORPORATION

By: Name: Susan M. Chiarmonte Title: Secretary

#### AMOT I, INC.

By: Name: Susan M. Chiarmonte Title: Secretary

# AMOT II, INC.

By: Name: Susan M. Chiarmonte Title: Secretary

# AMOT III, INC.

By: Name: Susan M. Chiarmonte Title: Secretary

# STATURE ELECTRIC, INC.

By:

Name: Susan M. Chiarmonte Title: Secretary

[Sixth Amendment to Credit Agreement (Acknowledgment and Consent by Guarantors)]

# PRECISION MOTOR TECHNOLOGY B.V.

By: Name: Richard D. Smith Title: Director

# ÖSTERGRENS ELMOTOR AB

By: Name: Susan M. Chiarmonte Authorized Representative Title:

[Sixth Amendment to Credit Agreement (Acknowledgment and Consent by Guarantors)]

# CERTIFICATION

I, Richard S. Warzala, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Allied Motion Technologies Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a–15(e) and 15d–15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: May 14, 2012

/s/ Richard S. Warzala Richard S. Warzala *Chief Executive Officer* 

# CERTIFICATION

I, Richard D. Smith, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Allied Motion Technologies Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a–15(e) and 15d–15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: May 14, 2012

/s/ Richard D. Smith
Richard D. Smith
Executive Chairman of the Board and Chief Financial Officer

Certification of Periodic Financial Reports Pursuant to 18 U.S.C. Section 1350

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Allied Motion Technologies Inc. (the "Company") certifies to his knowledge that:

- (1) The Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2012 fully complies with the requirements of Section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and
- (2) The information contained in that Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 14, 2012

/s/ Richard S. Warzala Richard S. Warzala *Chief Executive Officer*  Certification of Periodic Financial Reports Pursuant to 18 U.S.C. Section 1350

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Allied Motion Technologies Inc. (the "Company") certifies to his knowledge that:

- (1) The Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2012 fully complies with the requirements of Section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and
- (2) The information contained in that Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 14, 2012

/s/ Richard D. Smith Richard D. Smith Chief Financial Officer